



Personal Data Protection Notice for External Parties

This Personal Data Protection Notice for External Parties (the "**Notice**") is prepared to inform and make the data subjects understand about the purposes and methods of the collection, use, disclosure, and/or cross-border transfer of Personal Data, as well as the rights of the data subject, as detailed below.

Definitions

"**Company**" means PTT Exploration and Production Public Company Limited or PTTEP and its subsidiaries.

"**Personal Data**" means any information relating to a person, which enables the identification of such person, whether directly or indirectly, but not including information of deceased persons in particular.

"**Sensitive Personal Data**" means any Personal Data relating to a truly personal matter of a person, which is sensitive and potentially risks being used in a discriminatory or unfair manner, and is classified as sensitive personal data under Section 26 of the Personal Data Protection Act B.E. 2562 (2019), and as to be prescribed by the Personal Data Protection Commission.

"**Data Processing**" refers to the collection, use, or disclosure of Personal Data.

"**Data Subject**" means a natural person which can be identified with the Personal Data. However, it is not the case that a person has data ownership, nor creates or collects the data themselves.

Scope of Application

This Notice applies to Personal Data of the following external parties that the Company may collect, use, disclose, and/or cross-border transfer Personal Data.

1) The Company's clients – this includes only the Personal Data of their employees, personnel, officers, representatives, agents, any natural persons authorized to act on behalf of the juristic persons, directors, and other natural persons acting on behalf of the Company's corporate clients;

2) Vendors or business partners, outsourced service providers, and contracting parties – this includes only the Personal Data of:

- natural persons who were, are, or may in the future be the Company's vendors or business partners, outsourced service providers, or contracting parties; and

- employees, personnel, officers, representatives, agents, any persons authorized to act on behalf of the juristic persons, directors, and other natural persons acting on behalf of the vendor or business partner, outsourced service providers, and the Company's corporate contracting parties.

3) Partners, business alliances, and PTT group companies – this includes only the Personal Data of employees, personnel, officers, representatives, agents, any persons authorized to act on behalf of the juristic persons, directors, and other natural persons acting on behalf of the partners, business alliances, and PTT group companies;

4) Visitors and any external parties entering the Company's buildings, and visitors to, the Company's websites or applications;

5) Stakeholders, including the Company's directors and former directors, shareholders, investors, analysts, members of the mass media, community leaders, and participants in the Company's CSR activities and other activities;

6) Applicants for job or internship positions, and other persons to whom these persons refer, or whose information is provided for the Company by these persons; and

7) Other external parties, such as regulators, official authorities, and government agencies.

The details on Data Processing of each of these groups of persons are provided under each relevant section.

Cross-border Transfers of Personal Data

The Company may disclose and/or transfer your Personal Data to a person or organization located in a foreign country, possibly including data storage units located outside Thailand. Destination countries to which your Personal Data are sent or transferred may not have the same level of Personal Data protection standards as Thailand. In such cases, the Company will follow the procedures and implement measures to ensure adequate protection of Personal Data sent or transferred, and that the person or organization receiving Personal Data has reasonable Personal Data protection standards, or that the transfer complies with legal requirements, with your consent, or fall under exception as prescribed by law.

Security Measures

To protect your Personal Data from accidental, unlawful, or unauthorized destruction, loss, access, use, alteration, or disclosure, the Company will use appropriate technical, physical, and administrative measures which cover access control to Personal Data, and maintain its confidentiality, integrity, and availability in accordance with the minimum legal requirements. These measures include access restriction to the Personal Data and Personal Data storage and processing facilities which is safe and suitable for the collection, use, and disclosure of Personal Data. The Company also impose access right or permission of the users, user access management to limit access to the Personal Data to only authorized person, implement user responsibilities to prevent an unauthorized access, disclosure, knowledge, or copy of the Personal Data, or theft of storage or processing equipment. In addition, the Company also implement a method enabling the re-examination of unauthorized access, alteration, erasure, or transfer of the Personal Data.

Personal Data Storage and Retention Period

The Company stores your Personal Data as described below.

1) The Company stores your Personal Data in hard copies and electronic formats within the Company storage, including on shared drives, cloud systems, and the Company's document storage rooms with access restriction. The Personal Data retention period is also clearly specified.

2) The Company will store our Personal Data only as necessary to fulfil the purposes as specified in this Notice, unless your Personal Data must be kept for longer than the specified period (such as in the case of a dispute), or the Company still has the right, or may rely on a legal basis to process your Personal Data, or it is required or permitted by laws to do so.

3) After the retention period, or if it is no longer necessary for the Company to retain your Personal Data, the Company destroy such Personal Data within 90 days after the expiration of that period.

Rights of the Data Subject

1) **The right to withdraw consent** given for the collection, use, and/or disclosure of your Personal Data. This withdrawal of consent will not affect the collection, use, or disclosure of Personal Data to which consent has previously been given.

2) **The right to access** and obtain a copy of your Personal Data, and the right to request the disclosure of acquisition of your Personal Data obtained without consent, to the extent permitted by laws.

3) **The right to rectify of your Personal Data**

4) **The right to delete of your Personal Data**, in some cases, as permitted by laws.

5) **The right to restrict the use of your Personal Data**, in some cases, as permitted by laws.

6) **The right to port your Personal Data**, in some cases, as permitted by laws.

7) **The right to object to the collection, use, and/or disclosure of your Personal Data**, in some cases, as permitted by laws.

8) **The right to lodge a complaint with the Personal Data Protection Committee.**

A Data Subject may exercise the aforementioned rights by submitting a written request or email to the Company using the request form as provided by the Company. The details how the rights can be exercised and contact channels are available in the "Personal Data Protection Policy" announced on the Company's website, <https://www.pttep.com>.

The Company will consider the request and inform you of the consideration result within 30 days from the date the request is received, or within the timeframe specified by laws. The Company may reject a request from the data subject to exercise the right if permitted by laws.

Revision and Amendments to the Personal Data Protection Notice

The Company will revise this Notice every three years, unless there is a material change to the law or the Company's operations. The Company will inform you of the material change before it takes effect. The Company may ask for your consent once again if it is required by law.

Contact Channel of the Company

Governance, Compliance, Internal Control, and Subsidiary Management Department
PTT Exploration and Production Public Company Limited
555/1 Energy Complex Building A, 6th, 19th - 36th Floors, Vibhavadi-Rangsit Road
Chatuchak Subdistrict, Chatuchak District, Bangkok 10900
Telephone: 66 (0) 2537-4000
Email: Complianceteam@pttep.com

Effective date : 1 October 2021

**Group 1
Company's clients**

(This includes only the Personal Data of employees, personnel, officers, representatives, agents, any persons authorized to act on behalf of the juristic persons, directors, and other natural persons acting on behalf of the Company's corporate clients)

Data Processing

1. Personal Data collected, used, disclosed, and/or cross-border transferred

The Company will collect, use, disclose, and/or cross-border transfer the following Personal Data of external parties who are the Company's clients:

General Personal Data, such as first name, last name, job position, date of birth, address, telephone/fax number, email address, photographs, motion images from video recording or closed-circuit television (CCTV), audio recordings from meetings, information on the national identification card or passport, household registration documents, signature, social media account information (such as the LINE ID), car information (such as the car plate number, brand, model, and color), and other Personal Data you provide to the Company;

Sensitive Personal Data, including health data for the purpose of disease screening (including the COVID-19) upon your visit or entry into the Company's buildings or operating areas, disability information, which the Company has obtained consent from you or as necessary and permitted by laws;

Payment information, such as bank account number and details; and

Technical data, such as the username and password used to access the system, IP address, Media Access Control data, log files, cookies data, system usage data, website usage data, operating systems and platforms, and other technologies on devices used to access the platform, as well as other Personal Data regarding the use of the Company's system.

Remarks: In the case that you are asked to provide supporting documents that contain sensitive Personal Data, such as race and religion, for the purpose of identity verification, and such data are unnecessary for the operation, you may redact such Sensitive Personal Data before delivering these documents to the Company. If the Sensitive Personal Data contained in the documents received by the Company is not redacted, the Company reserves the right to redact it. In this case, no Sensitive Personal Data will be deemed to be collected by the Company from you.

2. Sources of Personal Data

The Company may collect your Personal Data from the following sources.

1) The Company collects the Personal Data provided directly by you through an exchange of name cards, or through communication via email, LINE, telephone, fax, letters, and electronic channels, registration on, or the use of, the Company's information technology systems, and access to, or the use of the Company's websites and applications.

2) The Company collects your Personal Data from other sources, such as its clients, partners, business alliances, or the data available in the public websites, or obtained from affiliated companies or PTT group companies, or other third parties.

3. Purposes of the collection, use, disclosure, and/or cross-border transfers of Personal Data

The Company collects, uses, discloses, and/or cross-border transfers your Personal Data for the following purposes:

- 1) To support internal and external communications that are necessary for the Company's operations;
- 2) To perform contractual obligations, including payments processes;
- 3) To manage risks, and exchange information among the Company, affiliated companies, and the PTT Group companies;
- 4) To establish legal claims, to use as evidence in the initiation and defense of legal claims, and to comply with court orders or orders from government agencies with legal authority as necessary;
- 5) To make business assessment, improvement, planning, and forecast, including to analyze data for the purpose of improving the Company's products or services;
- 6) To conduct internal audit in the Company and affiliated companies, and prevent wrongdoing, to investigate complaints or claims in order to prevent fraud or improper behavior, and to prevent wrong or illegal acts; and
- 7) To maintain security of the buildings or operating areas using closed-circuit television (CCTV) recordings.

For Sensitive Personal Data, the Company collects, uses, discloses, and/or cross-border transfer your Sensitive Personal Data for the following purposes.

- 1) To screen diseases and assess risks of communicable diseases before visits or entry into the Company's buildings or operating areas, and to evaluate physical readiness to work on offshore production platforms; and
- 2) To produce reports in compliance with the reporting procedures established by the Company, or as regulators or agencies order as specified by laws.

4. Legal bases for the collection, use, and disclosure of Personal Data

The Company generally collects, uses, discloses, and processes your Personal Data on any of the following legal bases:

- 1) Where it is for the performance of a contract, or in order to take steps, at your request, prior to entering into an agreement with the Company;
- 2) Where it is for legitimate interests of the Company or a third party to the extent that these interests do not override the fundamental rights in your Personal Data;
- 3) Where it is necessary for compliance with a law;
- 4) Upon your consent obtained by the Company upon written request for your consent to the collection, use, and disclosure of your Personal Data; and/or
- 5) Other cases permissible by laws.

Only in the case of the collection, use, and disclosure of your Sensitive Personal Data, the Company relies on the following legal bases:

- 1) Upon explicit consent obtained by the Company from the consent form requesting for your consent to the collection, use, disclosure, and processing of your Personal Data;
- 2) Where it is for vital interests to prevent or suppress any harm to the life, body, or health of a person;
- 3) Where it is necessary for the establishment of a legal claim, compliance with, or exercise of a legal claim, or to defend a legal claim; and/or
- 4) Other cases permissible by laws.

5. Types of persons or organizations to whom or to which the Company discloses your Personal Data

The Company may disclose your Personal Data (only as necessary) to the following external parties or organizations for the purposes indicated in this Notice, who or which may be located in or outside Thailand.

1) Affiliated companies, partners, and PTT group companies

The Company may share your Personal Data with its affiliated companies, PTT group companies, and partner companies, including but not limited to, PTT Public Company Limited, PTT Global LNG Company Limited, Energy Complex Company Limited, and PTT Digital Solutions Company Limited, for the purpose of risk management, information exchanges, and internal audit within group companies.

2) Outsourced service providers relating to the Company's operations

The Company may disclose your Personal Data to these persons, who may act as the data controller or the data processor, such as accounting service providers, banks, information technology solution providers, cloud service providers, data or document storage providers, application service providers, and space and car parking service providers.

3) Relevant government agencies

The Company may disclose your Personal Data to government officials and government agencies which have the legal authority, or for the purpose of protecting the rights of the Company or third parties, or for your own interests, such as the State Audit Office, the Comptroller General's Department, the Court of Justice, the Revenue Department, the Department of Mineral Fuels, and the Legal Execution Department.

4) Other external parties or agencies

The Company may disclose your Personal Data to external parties or organizations, or allow them to access your Personal Data, such as professional advisors (including legal advisors and external auditors) and external organizations to which the Company would like to carry out public relations for the purposes indicated above.

Group 2

Vendors or business partners, outsourced service providers, and contracting parties

(This includes only the Personal Data of natural persons who were, are, or may, in the future, be the Company's vendors or business partners, outsourced service providers, or contracting parties, and employees, personnel, officers, representatives, agents, any persons authorized to act on behalf of the juristic persons, directors, and other natural persons acting on behalf of the vendors or business partners, outsourced service providers, and the Company's corporate contracting parties)

Data Processing

1. Personal Data collected, used, disclosed, and/or cross-border transferred

The Company will collect, use, disclose, and/or cross-border transfer the following Personal Data of external parties who are the Company's vendors or business partners, outsourced service providers, and contracting parties:

General Personal Data, such as the first name, last name, job position, address, telephone or fax number, email address, photographs, motion images from video recording or closed-circuit television (CCTV), audio recordings from meetings, information on the national identification card or passport, signature, first or last name change certificate, social media account information (such as the LINE ID), visa information, work permit, foreign national card, car information (such as the car plate number, brand, model, and color), and other personal data you provide to the Company;

Sensitive Personal Data, including health data for the purpose of disease (including the COVID-19) screening upon your visit or entry into the Company's buildings or operating areas, disability information, which the Company has obtained consent from you or as necessary and permitted by laws;

Payment information, such as bank account number and details; and

Technical data, such as the username and password used to access the system, IP address, Media Access Control data, log files, cookies data, system usage data, website usage data, operating systems and platforms, and other technologies on devices used to access the platform, as well as other Personal Data regarding the use of the Company's system.

Remarks: In the case that you are asked to provide supporting documents that contain Sensitive Personal Data, such as race and religion, for the purpose of identity verification, and such data are unnecessary for operations, you may redact such Sensitive Personal Data before delivering these documents to the Company. If the Sensitive Personal Data contained in the documents received by the Company is not redacted, the Company reserves the right to redact it. In this case, no Sensitive Personal Data will be deemed to be collected by the Company from you.

2. Sources of Personal Data

The Company may collect your Personal Data from the following sources.

1) The Company collects the Personal Data provided directly by you through the systems, such as the Vendor Management System (VMS), the One Procurement System, SSHE CN, or SHV, or through an exchange of name cards, communication via email, LINE ID, telephone, fax, letters, and electronic channels, registration on, or the use of, the Company's information technology systems, and access to, or the use of the Company's websites and applications.

2) The Company collects your Personal Data from other sources, such as that available in the public websites or obtained from the companies of its vendors or business partners, outsourced service providers, contracting parties, affiliated companies or PTT group companies, or other third parties.

3. Purposes of the collection, use, disclosure, and/or cross-border transfer of Personal Data

The Company collects, uses, discloses, and/or cross-border transfers your Personal Data for the following purposes:

1) To use in the Company's procurement procedures, such as registration as new vendors, the identity verification of vendors and their authorized persons, preliminary evaluation of vendor's qualifications, selection of contracting parties, entering into and management of agreements, payment procedures, communication, and other activities to ensure that the Company's procurement procedures are governed by efficient internal audit;

2) To verify and authenticate identity upon entering into transactions, juristic acts, or contracts;

3) To support internal and external communications that are necessary for the Company's operations;

4) To prepare tools and equipment, the commencement of the work, to use as database for the preparation of work systems, such as to request IT devices and email accounts, and to request to set up information technology system user accounts;

5) To manage information technology management regarding performance of contractual obligations, such as access to, maintenance of systems, and examination on and solve issues regarding information technology systems, websites, and applications, as well as maintenance of system security;

6) To establish legal claims, to use as evidence in the initiation and defense of legal claims, and to comply with court orders or orders from government agencies with legal authority as necessary;

7) To conduct internal audit in the Company and its affiliated companies, and PTT group companies, to follow up on suggestions, to investigate complaints or claims in order to prevent fraud or improper behavior, and to prevent wrong or illegal acts;

8) To maintain security of the buildings or operating areas using closed-circuit television (CCTV) recordings.

For Sensitive Personal Data, the Company collects, uses, discloses, and/or cross-border transfer your Sensitive Personal Data for the following purposes:

1) To examine health condition and readiness to perform contractual obligations to prevent risks and danger that may occur to workers in the Company's buildings ;

2) To screen diseases and assess risks of communicable diseases before visits or entry into the Company's buildings or operating areas; and

3) To produce reports in compliance with the reporting procedures established by the Company, or as regulators or agencies order as specified by laws.

4. Legal bases for the collection, use, and disclosure of Personal Data

The Company generally collects, uses, discloses, and processes your Personal Data on the following legal bases:

- 1) Where it is for the performance of a contract, or in order to take steps, at your request, prior to entering into an agreement with the Company;
- 2) Where it is for legitimate interests of the Company or a third party to the extent that these interests do not override the fundamental rights in your Personal Data;
- 3) Where it is necessary for compliance with a law;
- 4) Upon your consent obtained by the Company upon written request for your consent to the collection, use, and disclosure of your Personal Data; and/or
- 5) Other cases permissible by laws.

Only in the case of the collection, use, and disclosure of your Sensitive Personal Data, the Company relies on the following legal bases:

- 1) Upon explicit consent obtained by the Company from the consent form requesting for your consent to the collection, use, disclosure, and processing of your Personal Data:
- 2) Where it is for vital interests to prevent or suppress any harm to the life, body, or health of a person;
- 3) Where it is necessary for the establishment of a legal claim, compliance with, or exercise of a legal claim, or to defend a legal claim;
- 4) Where it is for compliance with a law to achieve the purposes with respect to preventive medicine, occupational medicine, medical diagnosis, the provision of health or social care, medical treatments, the management of health care, public interest in public health, and the road accident victims protection, whereby the collection of Personal Data is necessary for the Company to perform its duties, or your duties;
- 5) it is information that is disclosed to the public with the explicit consent of the data subject; and/or
- 6) Other cases permissible by laws.

5. Types of persons or organizations to whom or to which the Company discloses your Personal Data

The Company may disclose your Personal Data (only as necessary) to the following external parties or organizations for the purposes indicated in this Notice, who or which may be located in or outside Thailand.

1) Affiliated companies, partners, and PTT group companies

The Company may share your Personal Data with its affiliated companies, PTT group companies, and partner companies, including but not limited to, PTT Public Company Limited, PTT Global LNG Company Limited, Energy Complex Company Limited, and PTT Digital Solutions Company Limited, for the purpose of human resource management at the group level, risk management, information exchanges, and internal audit within group companies.

2) Outsourced service providers regarding the Company's operations

The Company may disclose your Personal Data to these persons, who may act as the data controller or data processor, such as banks, information technology solution providers, cloud service providers, data or document storage providers, application service providers, hospitals, survey service providers and data analysts, and space and car parking service providers.

3) Relevant government agencies

The Company may disclose your Personal Data to government officials and government agencies that have the legal authority, or for the purpose of protecting the rights of the Company or third parties, or for your own interests, such as the State Audit Office, the Comptroller General's Department, the Court of Justice, the Revenue Department, the Department of Mineral Fuels, the Department of Consular Affairs, embassies, and the Legal Execution Department.

4) Other external parties or organizations

The Company may disclose your Personal Data to external parties or organizations, or allow them to access your Personal Data, such as professional advisors (including legal advisors and external auditors) and external organizations to which the Company would like to carry out public relations for the purposes indicated above.

Group 3
Partners, business alliances, and PTT group companies

This includes only the Personal Data of employees, personnel, officers, representatives, agents, any persons authorized to act on behalf of the juristic persons, directors, and other natural persons acting on behalf of the partners, business alliances, and PTT group companies

Data Processing

1. Personal Data collected, used, disclosed, and/or cross-border transferred

The Company will collect, use, disclose, and/or cross-border transfer the following Personal Data of the Company's partners, business alliances, and PTT group companies:

General Personal Data, such as the first name, last name, nationality, job position, address, telephone/fax number, email address, photographs, motion images from video recording or closed-circuit television (CCTV), audio recordings from meetings, information on the national identification card or passport, household registration documents, signature, first or last name change certificate, social media account information (such as the LINE ID), car information (such as the car plate number, brand, model, and color), and other Personal Data you provide to the Company;

Sensitive Personal Data, including health data for the purpose of disease (including the COVID-19) screening upon your visit or entry into the Company's buildings or operating areas, disability information, which the Company has obtained consent from you or as necessary and permitted by laws;

Payment information, such as bank account number and details; and

Technical data, such as the username and password used to access the system, IP address, Media Access Control data, log files, data cookies data, historical system usage data, website usage data, operating systems and platforms, and other technologies on devices used to access the platform, as well as other Personal Data regarding the use of the Company's system.

Remarks: In the case that you are asked to provide supporting documents that contain Sensitive Personal Data, such as race and religion, for the purpose of identity verification, and such data are unnecessary for the operation, you may redact your Sensitive Personal Data before delivering these documents to the Company. If the Sensitive Personal Data contained in the documents received by the Company is not redacted, the Company reserves the right to redact it. In this case, no Sensitive Personal Data will be deemed to be collected by the Company from you.

2. Sources of Personal Data

The Company may collect your Personal Data from the following sources.

1) The Company collects the Personal Data provided directly by you through an exchange of name cards, or through communication via email, LINE ID, telephone, fax, letters, and electronic channels, registration on, or the use of, the Company's information technology systems, and access to, or the use of the Company's websites and applications.

2) The Company collects your Personal Data from other sources, such as the Company's partner companies, business alliances, and PTT group companies, or the data available in the public websites, or obtained from affiliated companies or PTT or group companies, or other third parties.

3. Purposes of the collection, use, disclosure, and/or cross-border transfer of personal data

The Company collects, uses, discloses, and/or cross-border transfers your Personal Data for the following purposes:

1) To use in procedures relating to joint venture or business alliance with the Company, such as the identity verification or authentication of partners and business alliances, as well as their authorized persons, preliminary evaluation of qualifications of partners and business alliances, selection of partners and business alliances, entering into and management of agreements, and carrying out payment procedures;

2) To support internal and external communications that are necessary for the Company's operations;

3) To manage risks, and exchange information among the Company, affiliated companies, and the PTT Group companies;

4) To establish legal claims, to use as evidence in the initiation and defense of legal claims, and to comply with court orders or orders from government agencies with legal authority as necessary;

5) To conduct internal audit in the Company and its affiliated companies, and PTT group companies, to follow up on suggestions, to investigate complaints or claims in order to prevent fraud or improper behavior, and to prevent wrong or illegal acts; and

6) To maintain security of the buildings or premises using closed-circuit television (CCTV) recordings.

For Sensitive Personal Data, the Company collects, uses, discloses, and/or cross-border transfer your Sensitive Personal Data for the following purposes:

1) To screen diseases and assess risks of communicable diseases before visits or entry into the Company's buildings or operating areas; and

2) To produce reports in compliance with the reporting procedures established by the Company, or as regulators or agencies order as specified by laws.

4. Legal bases for the collection, use, and disclosure of Personal Data

The Company generally collects, uses, and discloses your Personal Data on the following legal bases:

- 1) Where it is for the performance of a contract, or fulfilling your requests before you enter into an agreement with the Company;
- 2) Where it is for legitimate interests of the Company or a third party to the extent that these interests do not override the fundamental rights in your Personal Data;
- 3) Where it is necessary for compliance with a law;
- 4) Upon your consent obtained by the Company upon written request for your consent to the collection, use, and disclosure of your Personal Data; and/or
- 5) Other cases permissible by laws.

Only in the case of the collection, use, and disclosure of your Sensitive Personal Data, the Company relies on the following legal bases:

- 1) Upon explicit consent obtained by the Company from the consent form requesting for your consent to the collection, use, disclosure, and processing of your Personal Data;
- 2) Where it is for vital interests to prevent or suppress any harm to the life, body, or health of a person; and/or
- 3) Where it is necessary for the establishment of a legal claim, compliance with, or exercise of a legal claim, or to defend a legal claim; or
- 4) Other cases permissible by laws.

5. Types of persons or organizations to whom or to which the Company discloses your Personal Data

The Company may disclose your Personal Data (only as necessary) to the following external parties or organizations for the purposes indicated in this Notice, who or which may be located in or outside Thailand.

1) Affiliated companies, partners, and PTT group companies

The Company may share your Personal Data with its affiliated companies, PTT group companies, and partner companies, including but not limited to, PTT Public Company Limited, PTT Global LNG Company Limited, Energy Complex Company Limited, and PTT Digital Solutions Company Limited, for the purpose of risk management, information exchanges, and internal audit within group companies.

2) Outsourced service providers regarding the Company's operations

The Company may disclose your Personal Data to external parties who provide services regarding its operations, who may act as the data controller or data processor, such as banks, information technology solution providers, cloud service providers, data or document storage providers, application service providers, hospitals, survey service providers and data analysts, and space and car parking service providers.

3) Relevant government agencies

The Company may disclose your Personal Data to government officials and government agencies which have the legal authority, or for the purpose of protecting the rights of the Company or third parties, or for your own interests, such as the State Audit Office, the Comptroller General's Department, the Court of Justice, the Revenue Department, the

Department of Mineral Fuels, the Department of Energy Business, the Department of Consular Affairs, embassies, and the Legal Execution Department.

4) Other external parties or organizations

The Company may disclose your Personal Data to external parties or organizations, or allow them to access your Personal Data, such as professional advisors (including legal advisors and external auditors) and external organizations to which the Company would like to carry out public relations for the purposes indicated above.

Group 4

Visitors and any external parties entering the Company's buildings, and users of, and visitors to, the Company's websites or applications

Data Processing

1. Personal data collected, used, disclosed, and/or cross-border transferred

The Company will collect, use, disclose, and/or cross-border transfer the following Personal Data of visitors and external parties entering into the Company's buildings, and users of, and visitors to, the Company's websites or applications:

General Personal Data, such as the first and last names, job position, address, date of birth, telephone/fax number, email address, photographs, motion images from video recording or closed-circuit television (CCTV), information on the national identification card or passport, signature, car information (such as the car plate number, brand, model, and color), and other Personal Data you provide to the Company;

Sensitive Personal Data, including health data for the purpose of disease (including the COVID-19) screening upon your visit or entry into the Company's buildings or operating areas, disability information, which the Company has obtained consent from you or as necessary and permitted by laws; and

Technical data, such as IP address, log files, cookies data, historical system usage data, website usage data, operating systems and platforms, and other technologies on devices used to access the platform, as well as other Personal Data regarding the use of the Company's system.

Remarks: In the case that you are asked to provide supporting documents that contain Sensitive Personal Data, such as race and religion, for the purpose of identity verification, and such data are unnecessary for the operation, you may redact your Sensitive Personal Data before delivering these documents to the Company. If the Sensitive Personal Data contained in the documents received by the Company is not redacted, the Company reserves the right to redact it. In this case, no Sensitive Personal Data will be deemed to be collected by the Company from you.

If you are a minor under the age of 10 or a quasi-incompetent person or an incompetent person, the Company will ask your legal guardian or curator to acts on your behalf, and to give consent to the Company to perform such acts.

If the Company finds that your Personal Data is collected without legal consent from your guardian or curator, it may have to reject your request and delete your Personal Data, unless it can be other legal basis which is an exception to consent can be relied on.

2. Sources of Personal Data

The Company may collect your Personal Data from the following sources:

- 1) The Company collects the Personal Data provided directly by you through an exchange of identification cards, completion of health-related questionnaire (if any), or through communication via email, telephone, fax, letters, and electronic channels, registration on, or the use of, the Company's information technology systems, and access to, and the use of the Company's websites and applications.
- 2) The Company collects your Personal Data from other sources, such as companies or agents of contact persons, or other third parties.

3. Purposes of the collection, use, disclosure, and/or cross-border transfer of Personal Data

The Company collects, uses, discloses, and/or cross-border transfers your personal data for the following purposes:

- 1) To use as database to for identity verification and authentication before you are allowed to enter the buildings or operating areas;
- 2) To maintain security of the buildings or operating areas using closed-circuit television (CCTV) recordings, and prevent any dangerous or emergency incidents in the areas;
- 3) To use for access to the Company's websites or applications;
- 4) To establish legal claims, to use as evidence in the initiation and defense of legal claims, and to comply with court orders or orders from government agencies with legal authority as necessary; and
- 5) To conduct internal audit in the Company and its affiliated companies, and PTT group companies, to follow up on suggestions, to investigate complaints or claims in order to prevent fraud or improper behavior, and to prevent wrong or illegal acts.

For Sensitive Personal Data, the Company collects, uses, discloses, and/or cross-border transfer your Sensitive Personal Data for the following purposes:

- 1) To screen diseases and assess risks of communicable diseases before visits or entry into the Company's buildings or operating areas; and
- 2) To produce reports in compliance with the reporting procedures established by the Company, or as regulators or agencies order as specified by laws.

4. Legal bases for the collection, use, and disclosure of personal data

The Company generally collects, uses, and discloses your Personal Data on the following legal bases:

- 1) Where it is for the performance of a contract, or fulfilling your requests before you enter into an agreement with the Company;
- 2) Where it is for legitimate interests of the Company or a third party to the extent that these interests do not override the fundamental rights in your Personal Data;
- 3) Where it is necessary for compliance with a law;
- 4) Upon your consent obtained by the Company upon written request for your consent to the collection, use, and disclosure of your Personal Data; and/or
- 5) Other cases permissible by laws.

Only in the case of the collection, use, and disclosure of your Sensitive Personal Data, the Company relies on the following legal bases:

- 1) Upon explicit consent obtained by the Company from the consent form requesting for your consent to the collection, use, disclosure, and processing of your Personal Data;
- 2) Where it is for vital interests to prevent or suppress any harm to the life, body, or health of a person
- 3) Where it is necessary for the establishment of a legal claim, compliance with, or exercise of a legal claim, or to defend a legal claim; and/or
- 4) it is information that is disclosed to the public with the explicit consent of the data subject; and/or
- 5) Other cases permissible by laws.

5. Types of persons or organizations to whom or to which the Company discloses your Personal Data

The Company may disclose your Personal Data (only as necessary) to the following external parties or organizations for the purposes indicated in this Notice, who or which may be located in or outside Thailand.

1) Affiliated companies, partners, and PTT group companies

The Company may share your Personal Data with its affiliated companies, PTT group companies, and partner companies, including but not limited to, PTT Public Company Limited, PTT Global LNG Company Limited, Energy Complex Company Limited, and PTT Digital Solutions Company Limited, for the purpose of risk management, information exchanges, and internal audit within group companies.

2) Outsourced service providers regarding the Company's operations

The Company may disclose your Personal Data to these persons, who may act as the data controller or data processor, such as banks, information technology solution providers, cloud and data storage service providers, application service providers, hospitals, survey providers and data analysts, and space and car parking service providers.

3) Competent government agencies

The Company may disclose your Personal Data to government officials and government agencies which have the legal authority, or for the purpose of protecting the rights of the Company or third parties, or for your own interests, such as the State Audit Office, the Department of Disease Control, Royal Thai Police Headquarters, the Court of Justice, the Revenue Department, the Department of Mineral Fuels, the Department of Consular Affairs, embassies, and the Legal Execution Department.

4) Other external parties or organizations

The Company may disclose your Personal Data to external parties or organizations, or allow them to access your Personal Data, such as professional advisors (including legal

advisors and external auditors) and outsourced external organizations to which the Company would like to carry out public relations for the purposes indicated above.

Group 5

Stakeholders, including the Company's directors and former directors, shareholders, investors, analysts, members of the mass media, community leaders, and participants in the Company's CSR activities and other activities

Data Processing

1. Personal data collected, used, disclosed, and/or cross-border transferred

The Company will collect, use, disclose, and/or cross-border transfer the following Personal Data of the stakeholders.

1.1 The Company's directors and former directors

General Personal Data, such as the first name, last name, job position, address, date of birth, telephone number, email address, information on the national identification card or passport, signature, height, weight, photographs, motion images from video recording or closed-circuit television (CCTV), audio recordings from meetings, social media account information (such as the LINE ID), car information (such as the car plate number, brand, model, and color), and other Personal Data you provide to the Company;

Sensitive Personal Data, including religion, blood type, health data (such as chronic diseases, disability information, history of medicine and food allergies, body temperature, and symptoms), for the purpose of disease (including the COVID-19) screening, and biometric data (such as facial recognition data), which the Company has obtained consent from you or as necessary and permitted by laws;

Work-related information, such as job position, workplace, the date of work commencement as a PTTEP director, remuneration information, remuneration deduction, tax payments, and other work-related Personal Data you provide to the Company;

Payment information, such as bank account number and details;

Technical data, such as the username and password used to access the system, IP address, Media Access Control data, log files, cookies data, historical system usage data, website usage data, operating systems and platforms, and other technologies on devices used to access the platform, as well as other Personal Data regarding the use of the Company's system; and

Personal Data of a third party, including the first name, last name, addresses, telephone numbers, information on the national identification cards, ages, securities holding information (if any) of the spouse, child, father, mother and sibling, and other Personal Data of a third party you provide to the Company.

If you provide the Personal Data of a third party as mentioned above to the Company, you must ensure that you are authorized to do so, and are authorized to allow the Company to process such Personal Data under this Notice. You are also responsible to inform the third party of this Notice, and/or obtain consent from such person, if required by law, or rely on other legal basis.

If the Company needs to collect, use, disclose, and/or cross-border transfer your Personal Data to use as the database of your performance of duties as a director, the refusal to provide necessary Personal Data may prevent the Company from performing its obligations or fulfilling your requests, restrict your eligibility for some benefits, affect the Company's or your performance of legal obligations, and prevent the Company from wholly and partially performing the duties or obligations it has with you.

1.2 Other stakeholders, including shareholders, investors, analysts, members of the mass media, community leaders, and participants in the Company's CSR activities and other activities

General Personal Data, such as the first name, last name, job position, address, date of birth, telephone number, email address, photographs, motion images from video recording or closed-circuit television (CCTV), audio recordings from meetings and/or lectures, information on the national identification card or passport, securities holder registration number, signature, first or last name change certificate, social media account information (such as the LINE ID, WhatsApp profile, or Facebook profile), car information (such as the car plate number, brand, model, and color), weight, height, clothing and apparel sizes, and other Personal Data you provide to the Company;

Sensitive Personal Data, including religion, health data (such as chronic diseases, disability information, history of medicine and food allergies, body temperature, and symptoms), for the purpose of disease (including the COVID-19) screening, which the Company has obtained consent from you or as necessary and permitted by laws;

Payment information, such as bank account number and details;

Technical data, such as the username and password used to access the system, IP address, Media Access Control data, log files, cookies data, historical system usage data, website usage data, operating systems and platforms, and other technologies on devices used to access the platform, as well as other Personal Data regarding the use of the Company's system; and

Personal Data of a third party, including the first name, last name, address, and telephone number of the contact person, and other Personal Data of a third party you provide to the Company.

Remarks: In the case that you are asked to provide supporting documents that contain Sensitive Personal Data, such as race and religion, for the purpose of identity verification, and such data are unnecessary for the operation, you may redact your Sensitive Personal Data before delivering these documents to the Company. If the Sensitive Personal Data contained in the documents received by the Company is not redacted, the Company reserves the right to redact it. In this case, no Sensitive Personal Data will be deemed to be collected by the Company from you.

If you provide the Personal Data of a third party as mentioned above to the Company, you must ensure that you are authorized to do so, and are authorized to allow the Company to process such Personal Data under this Notice. You are also responsible to inform the third party of this Notice, and/or obtain consent from such person, if required by law, or rely on other legal basis.

If you are a minor under the age of 10 or a quasi-incompetent person or an incompetent person, the Company will ask your legal guardian or curator to perform acts on your behalf, and to give consent to the Company to perform such acts.

If the Company finds that your Personal Data is collected without legal consent from your guardian or curator, it may have to reject your request and delete your Personal Data, unless it can be other legal basis which is an exception to consent can be relied on.

2. Sources of Personal Data

2.1 The Company's directors and former directors

The Company may collect your Personal Data from the following sources.

1) The Company collects the Personal Data provided directly by you in photocopies, photographs, motion images, and electronic data, such as email address, telephone number, LINE ID, and through registration on, or the use of, the Company's information technology systems, and access to, or the use of the Company's websites and applications.

2) The Company collects your Personal Data from other sources, such as your secretary, officials of government agencies or state enterprises, and affiliated companies or PTT group companies, or the data is obtained from other third parties or available in the public websites, such as the website of a government agency.

2.2 Other stakeholders, including shareholders, investors, analysts, members of the mass media, community leaders, and participants in the Company's CSR activities and other activities

The Company may collect your Personal Data from the following sources.

1) The Company collects the Personal Data provided directly by you through registration for attendance in a meeting or participation in an activity, any power of attorney letter, or any health-related questionnaires (if any), or via email, telephone, fax, and letters, registration on, or the use of, the Company's information technology systems, and access to, or the use of the Company's websites and applications.

2) The Company collects your Personal Data from other sources, such as its securities registrar, Thailand Securities Depository Company Limited (TSD), or data available in the public websites or obtained from other third parties.

3. Purposes of the collection, use, disclosure, and/or cross-border transfer of Personal Data

3.1 The Company's directors and former directors

The Company collects, uses, discloses, and/or cross-border transfers your Personal Data for the following purposes:

1) To take any necessary actions relating to your performance of duties as a PTTEP director, such as organizing PTTEP board of directors meetings and shareholders meetings,

considering and paying remuneration, preparing annual reports, and organizing other PTTEP activities;

2) To submit and disclose your Personal Data as required by laws or orders from government agencies and/or relevant regulators, such as the Stock Exchange of Thailand, the Securities and Exchange Commission, the Office of the National Anti-Corruption Commission, and the Ministry of Commerce's Department of Business Development;

3) To communicate about, and manage travel itineraries for external training or seminar sessions, or where you must travel to work or participate in activities held outside the Company's buildings . These travel itineraries include flight reservation, accommodation reservation, visa application, and insurance;

4) To exchange information within the Company and its affiliated companies, and the PTT group;

5) To establish legal claims, to use as evidence in the initiation and defense of legal claims, and to comply with court orders or orders from government agencies with legal authority as necessary;

6) To conduct internal audit in the Company and affiliated companies and prevent wrongdoings, to investigate complaints or claims and prevent fraud or improper behavior, and to prevent wrong or illegal acts; and

7) To maintain security of the buildings or operating areas using closed-circuit television (CCTV) recordings.

For Sensitive Personal Data, the Company collects, uses, discloses, and/or cross-border transfer your Sensitive Personal Data for the following purposes:

1) Health data, such as chronic diseases, history of medicine and food allergies, disability information, body temperature, and symptoms, for the purpose of disease (including the COVID-19) screening, to ensure the safety of your health or occupational health while you are on duty, and ensure that food and travel plans can be appropriately prepared and arranged for you; to examine and screen diseases and assess risks of communicable diseases; or to produce reports in compliance with the reporting procedures established by the Company, or as regulators or agencies order as specified by laws; and

2) Biometric data (such as facial recognition data) to use as security database for the access to, and exit from the buildings.

3.2 Other stakeholders, including shareholders, investors, analysts, members of the mass media, community leaders, and participants in the Company's CSR activities and other activities

The Company collects, uses, discloses, and/or cross-border transfer your Personal Data for the following purposes:

1) To use as database for summoning meetings, registration to attend meetings, counting quorums, counting votes, paying annual dividends, and exercising other rights to which shareholders should be entitled due to their presence in shareholders meetings or being PTTEP shareholders (if applicable);

2) To use as database for communication, public relations, publication of the Company's updates, and submission of relevant, necessary documents and information, such as annual reports, sustainable development reports, financial reports, letters of invitation to shareholders meetings, and letters of invitation to activities;

3) To use to receive feedbacks from stakeholders in areas where the Company's projects take place, and to prepare reports as required by laws or by regulators;

- 4) To use as database for the Company's activities, such as visits to the Company's operations and participation in CSR activities, and to use as database to follow upon the progress and success of the Company's activities or projects;
- 5) To record images and motion images of the atmosphere in the meeting or activity areas, which will be used to produce communication information, presentation, and internal and external public relation materials;
- 6) To prepare and facilitate activities, such as the preparation of meals, travel, accommodation, parking lots, suitable activities, travel insurance, and meetings;
- 7) To ask for opinions, collect statistics, and analyze data for the purpose of improving and developing the Company's operations;
- 8) To establish legal claims, to use as evidence in the initiation and defense of legal claims, and to comply with court orders or orders from government agencies with legal authority as necessary;
- 9) To conduct internal audit in the Company and its affiliated companies, and PTT group companies, to follow up on suggestions, to investigate complaints or claims in order to prevent fraud or improper behavior, and to prevent wrong or illegal acts; and
- 10) To maintain security of the buildings or operating areas using closed-circuit television (CCTV) recordings.

For Sensitive Personal Data, the Company collects, uses, discloses, and/or cross-border transfers your Sensitive Personal Data for the following purposes:

- 1) To screen diseases and assess risks of communicable diseases before attending a meeting or participating in an activity, and to produce reports in compliance with the reporting procedures established by the Company, or as regulators or agencies order as specified by laws; and
- 2) To prepare and facilitate activities, such as the preparation of meals, travel, and travel insurance.

4. Legal bases for the collection, use, and disclosure of personal data

The Company generally collects, uses, and discloses your Personal Data on the following legal bases:

- 1) Where it is for the performance of a contract, or fulfilling your requests before you enter into an agreement with the Company;
- 2) Where it is for legitimate interests of the Company or a third party to the extent that these interests do not override the fundamental rights in your Personal Data;
- 3) Where it is necessary for compliance with a law;
- 4) Upon your consent obtained by the Company upon written request for your consent to the collection, use, and disclosure of your Personal Data; and/or
- 5) Other cases permissible by laws.

Only in the case of the collection, use, and disclosure of your Sensitive Personal Data, the Company relies on the following legal bases:

- 1) Upon explicit consent obtained by the Company from the consent form requesting for your consent to the collection, use, and disclosure of your Personal Data;
- 2) Where it is for vital interests to prevent or suppress any harm to the life, body, or health of a person;

- 3) Where it is necessary for the establishment of a legal claim, compliance with, or exercise of a legal claim, or to defend a legal claim; or
- 4) Where it is for compliance with a law to achieve the purposes with respect to preventive medicine, occupational medicine, medical diagnosis, the provision of health or social care, medical treatments, the management of health care, public interest in public health, and the road accident victims protection, whereby the collection of Personal Data is necessary for the Company to perform its duties, or your duties;
- 5) It is information that is disclosed to the public with the explicit consent of the data subject; and/or
- 6) Other cases permissible by laws.

5. Types of persons or organizations to whom or to which the Company discloses your Personal Data

The Company may disclose your Personal Data (only as necessary) to the following external parties or organizations for the purposes indicated in this Notice, who or which may be located in or outside Thailand.

1) Affiliated companies, partners, and PTT group companies

The Company may share your Personal Data with its affiliated companies, PTT group companies, and partner companies, including but not limited to PTT Public Company Limited, PTT Global LNG Company Limited, Energy Complex Company Limited, and PTT Digital Solutions Company Limited, for the purpose of human resource management at the group level, risk management, information exchanges, and internal audit within group companies.

2) Outsourced service providers regarding the Company's operations

The Company may disclose your Personal Data to these persons, who may act as the data controller or data processor, such as payroll service providers, banks, mass media, information technology solution providers, cloud solution providers, data or document storage providers, application service providers, facial recognition solution providers, hospitals, space and car parking providers, producers of the Company's advertisements, videos, and publications, organizers, including public relations activity and exhibition organizers, hotels and/or accommodation providers, airlines, survey service providers, and data analysts.

3) Relevant government agencies

The Company may disclose your Personal Data to government officials and government agencies which have the legal authority, or for the purpose of protecting the rights of the Company or third parties, or for your own interests, such as the Stock Exchange of Thailand, the Securities and Exchange Commission, the Office of the National Anti-Corruption Commission, the Ministry of Commerce's Department of Business Development, the State Audit Office, the Comptroller General's Department, the Department of Disease Control, the Royal Thai Police, the Court of Justice, the Revenue Department, the Department of Mineral Fuels, the Department of Consular Affairs, embassies, and the Legal Execution Department.

4) Other external parties or organizations

The Company may disclose your Personal Data to external parties or organization, or allow them to access your Personal Data, such as professional advisors (including legal advisors and external auditors) and external organizations to which the Company would like to carry out public relations for the purposes indicated above.

Group 6
Applicants for job and internship positions

Data Processing

1. Personal Data collected, used, disclosed, and/or cross-border transferred

The Company will collect, use, disclose, and/or cross-border transfer the following Personal Data of job applicants and interns.

1.1 Applicants for job positions

General Personal Data, such as the first name, last name, nationality, address, date of birth, telephone number, email address, photographs, motion photos from video recording or closed-circuit television (CCTV), audio recordings from meetings, marital status, military status, educational qualifications, educational history and work history, workplace, information on the national identification card or passport, visa information, work permit, foreign national card, marriage certificate, divorce certificate, household registration documents, first or last name change certificate, social media account information (such as the LINE ID), car information (such as the car plate number, brand, model, and color), and other Personal Data you provide to the Company;

Sensitive Personal Data, including religion, blood type, criminal records, health data (such as health check-up results, chronic diseases, disability information, body temperature, and symptoms), for the purpose of disease (including the COVID-19) screening, which the Company has obtained consent from you or as necessary and permitted by laws;

Technical data, such as the username and password used to access the system, IP address, media access control data, log files, cookies data, historical system usage data, website usage data, operating systems and platforms, and other technologies on devices used to access the platform, as well as other Personal Data regarding the use of the Company's system; and

Personal data of a third party, including the first name, last name, information on the national identification cards, ages, and nationality of relatives, such as the spouse, child, father, mother and, the contact person, and guarantor, and other Personal Data of a third party you provide to the Company.

The Company needs to collect, use, disclose, or cross-border transfer your Personal Data as a part of the consideration process. If you refuse to provide necessary Personal Data, the Company may not be able to continue with the recruitment process with you.

If you provide the Personal Data of a third party as mentioned above to the Company, you must ensure that you are authorized to do so, and are authorized to allow the Company to process such Personal Data under this Notice. You are also responsible to inform the third party of this Notice, and/or obtain consent from such person, if required by law, or rely on other legal basis.

1.2 Applicants for internship positions

General Personal Data, such as the first name, last name, national identification number, nationality, address, date of birth, telephone number, email address, photographs, motion images from video recording or closed-circuit television (CCTV), audio recordings from video conferences, educational qualification, educational information, including the year, university, faculty, grade point average, and other Personal Data you provide for the Company;

Sensitive Personal Data, including religion, blood type, health data (such as chronic diseases, disability information, body temperature, and symptoms), for the purpose of disease (including the COVID-19) screening, which the Company has obtained consent from you or as necessary and permitted by laws;

Technical data, such as the username and password used to access the system, IP address, Media Access Control data, log files, cookies data, historical system usage data, website usage data, operating systems and platforms, and other technologies on devices used to access the platform, as well as other Personal Data regarding your use of the Company's system; and

Personal Data of a third party, including the first name, last name, and telephone numbers, of your parent, contact person, and guarantor, and other Personal Data of a third party you provide to the Company.

The Company needs to collect, use, and disclose your Personal Data, as an applicant for an internship, as a part of the consideration process. If you refuses to provide necessary Personal Data, the Company may not be able to continue with the recruitment process with you.

If you provide the Personal Data of a third party as mentioned above to the Company, you must ensure that you are authorized to do so, and are authorized to allow the Company to process such Personal Data under this Notice. You are also responsible to inform the third party of this Notice, and/or obtain consent from such person, if required by law, or rely on other legal basis.

2. Sources of Personal Data

2.1 Applicants for job and internship positions

The Company may collect your Personal Data from the following sources:

1) The Company collects the Personal Data provided directly by you through website via <https://careers.pttep.com>, the PTTEP e-Recruitment (Success Factors) system, Microsoft Forms, or the LINE application, or direct application of resume via email, telephone, or letter, application in person at the Company, and the data you provide in the Success Factor system or via email.

2) The Company collects your Personal Data from other sources, such as recruitment websites (such as JobsDB, LinkedIn, and JobThai), or obtains your resume from recruitment agencies, government agencies, state entities, other employees, or other persons.

3. Purposes of the collection, use, disclosure, and/or cross-border transfer of Personal Data

3.1 Applicants for job positions

The Company collects, uses, discloses, and/or transfers your Personal Data for the following purposes:

- 1) To use in the recruitment and employment processes, and to use as database for the interview process;
- 2) To communicate with you, or the contact person whose information is provided by you in the recruitment and employment processes;
- 3) To use to apply for individual tests;
- 4) To assess the suitability of applicants, offer remuneration, and make a decision to employ you;
- 5) To use as the Company's employment database;
- 6) To verify and authenticate the identity, and check your information and background;
- 7) To use as database for health check-ups before employment; and
- 8) To apply for in visa and work permit, and to issue letters of certification to support visa applications for foreign applicants to enter Thailand.

For Sensitive Personal Data, the Company collects, uses, discloses, and/or cross-border transfers your Sensitive Personal Data for the following purposes:

- 1) Religion appeared on the national identification card, to verify and authenticate your identity;
- 2) Criminal records, to check your background before employment;
- 3) Health data (such as chronic diseases, and history of medicine and food allergies, disability information) to support the health check-up process before employment; and
- 4) Health data (such as body temperature, and symptoms), for the purpose of disease (including the COVID-19) screening, to screen diseases and assess risks of communicable diseases, and to produce reports in compliance with the reporting procedures established by the Company, or as regulators or agencies order as specified by laws.

3.2 Applicants for internship positions

The Company collects, uses, and/or discloses your Personal Data following purposes:

- 1) To use as preliminary information in the internship application process, online testing, interviews, and announcement of selection results; and
- 2) To apply for the building access card due to security reason in entering into, and exiting from the buildings.

For Sensitive Personal Data, the Company collects, uses, discloses, and/or cross-border transfers your Sensitive Personal Data for the following purposes:

- 1) Religion, to verify and authenticate your identity; and
- 2) Health data (such as disability information, body temperature, and symptoms), for the purpose of disease, including the COVID-19, screening, to screen diseases and assess risks of communicable diseases, and to produce reports in compliance with the reporting

procedures established by the Company, or as regulators or agencies order as specified by laws.

4. Legal bases for the collection, use, and disclosure of Personal Data

The Company generally collects, uses, and discloses your Personal Data on the following legal bases:

- 1) Where it is for the performance of a contract, or fulfilling your requests before you enter into an agreement with the Company;
- 2) Where it is for legitimate interests of the Company or a third party to the extent that these interests do not override the fundamental rights in your Personal Data;
- 3) Where it is necessary for compliance with a law;
- 4) Where it is for vital interests to prevent or suppress any harm to the life, body, or health of a person;
- 5) Upon your consent obtained by the Company upon written request for your consent to the collection, use, and disclosure of your Personal Data; and/or
- 6) Other cases permissible by laws.

Only in the case of the collection, use, and disclosure of your Sensitive Personal Data, the Company relies on the following legal bases:

- 1) Upon explicit consent obtained by the Company from the consent form requesting for your consent to the collection, use, and disclosure of your Personal Data;
- 2) Where it is necessary for the establishment of a legal claim, compliance with, or exercise of a legal claim, or to defend a legal claim;
- 3) Where it is for vital interests to prevent or suppress any harm to the life, body, or health of a person;
- 4) Where it is for compliance with a law to achieve the purposes with respect to preventive medicine, occupational medicine, medical diagnosis, the provision of health or social care, medical treatments, the management of health care, public interest in public health, and the road accident victims protection, whereby the collection of Personal Data is necessary for the Company to perform its duties, or your duties;
- 5) It is information that is disclosed to the public with the explicit consent of the data subject; and/or
- 6) Other cases permissible by laws.

5. Types of persons or organizations to whom or to which the Company discloses your Personal Data

The Company may disclose your Personal Data (only as necessary) to the following external parties or organizations for the purposes indicated in this Notice, who or which may be located in or outside Thailand.

1) Affiliated companies, partners, and PTT group companies

The Company may share your Personal Data with its affiliated companies, PTT group companies, and partner companies, including but not limited to, PTT Public Company Limited, PTT Global LNG Company Limited, Energy Complex Company Limited, and PTT Digital Solutions Company Limited, for the purpose of risk management, information exchanges, and internal audit among group companies.

2) Outsourced service providers regarding the Company's human resource activities and operations

The Company may disclose your Personal Data to these persons, who may act as the data controller or data processor, such as payroll service providers, banks, insurance companies, health insurance providers, information technology solution providers, cloud service providers, data or document storage providers, application service providers, facial recognition solution providers, training organizers, human resource service providers, hospitals, visa and work permit application agencies, examination centers, the manpower agency of the employee, space and car parking service providers, organizers, hotels and accommodation providers, and airlines.

3) Relevant government agencies

The Company may disclose your Personal Data to government officials and government agencies which have the legal authority, or for the purpose of protecting the rights of the Company or third parties, or for your own interests, such as the Stock Exchange of Thailand, the Securities and Exchange Commission, the Office of the National Anti-Corruption Commission, the Ministry of Commerce's Department of Business Development, the State Audit Office, the Comptroller General's Department, the Court of Justice, a Labor Court, the Department of Disease Control, the Criminal Records Division, the Legal Execution Department, the Immigration Bureau, and the Department Of Employment.

4) Other external parties or organizations

The Company may disclose your Personal Data to external parties or organizations, or allow them to access your Personal Data, such as professional advisors (including legal advisors and external auditors), assignees and transferees of rights, transferees involved in inter-organizational transactions, medical personnel, and external organizations to which the Company would like to carry out public relations for the purposes indicated above.

Group 7

Other external parties, such as regulators, official authorities, and government agencies

Data Processing

1. Personal Data collected, used, disclosed, and/or cross-border transferred

The Company will collect, use, disclose, and/or cross-border transfer the following Personal Data of external parties:

General Personal Data, such as the first name, last name, job position, address, date of birth, telephone/fax number, email address, weight, height, clothing and apparel sizes, photographs, motion images from video recording or closed-circuit television (CCTV), audio recordings from meetings, information on the national identification card or passport, signature, social media account information (such as the LINE ID), car information (such as the car plate number, brand, model, and color), and other Personal Data you provide to the Company; and

Sensitive Personal Data, including health data (such as chronic diseases, history of medicine and food allergies, body temperature, and symptoms), disability information, for the purpose of disease (including the COVID-19) screening, which the Company has obtained consent from you or as necessary and permitted by laws.

Remarks: In the case that you are asked to provide supporting documents that contain Sensitive Personal Data, such as race and religion, for the purpose of identity verification, and such data are unnecessary for the operation, you may redact your Sensitive Personal Data before delivering these documents to the Company. If the Sensitive Personal Data contained in the documents received by the Company is not redacted, the Company reserves the right to redact it. In this case, no Sensitive Personal Data will be deemed to be collected by the Company from you.

2. Sources of Personal Data

The Company may collect your Personal Data from the following sources:

1) The Company collects the Personal Data provided directly by you through an exchange of name cards, or through communication via email, telephone, fax, letters, and the Company's information technology system or electronic channels, and access to the Company's websites and applications.

2) The Company collects your Personal Data from other sources, such as that available in the public websites, or obtained from affiliated companies or PTT group companies, or other third parties.

3. Purposes of the collection, use, disclosure, and/or cross-border transfer of Personal Data

The Company collects, uses, discloses, and/or transfers your Personal Data for the following purposes:

- 1) To use as database for communication and appointment for consultancy, that is necessary for the Company's operations;
- 2) To use as database for filing relevant reports, documents, and information;
- 3) To use as database for the Company's activities;
- 4) To record images and motion images of the atmosphere in the meeting or activity areas, which will be used to to produce communication information, presentation, and internal and external public relation materials;
- 5) To prepare and facilitate activities, such as the preparation of meals, accommodation, parking lots, suitable activities, travel insurance, and meetings;
- 6) To establish legal claims, to use as evidence in the initiation and defense of legal claims, and to comply with court orders or orders from government agencies with legal authority as necessary; and
- 7) To maintain security of the buildings or operating areas using closed-circuit television (CCTV) recordings.

For Sensitive Personal Data, the Company collects, uses, discloses, and/or cross-border transfers your Sensitive Personal Data for the following purposes:

- 1) To screen diseases and assess risks of communicable diseases before attending a meeting or participating in an activity;
- 2) To produce reports in compliance with the reporting procedures established by the Company, or as regulators or agencies order as specified by laws; and
- 3) To prepare and facilitate activities, such as the preparation of meals, travel, and travel insurance.

4. Legal bases for the collection, use, and disclosure of personal data

The Company generally collects, uses, and discloses your Personal Data on the following legal bases:

- 1) Where it is for legitimate interests of the Company or a third party to the extent that these interests do not override the fundamental rights in your Personal Data;
- 2) Where it is necessary for compliance with a law;
- 3) Upon your consent obtained by the Company upon written request for your consent to the collection, use, and disclosure of your Personal Data; and/or
- 4) Other cases permissible by laws.

Only in the case of the collection, use, and disclosure of your Sensitive Personal Data, the Company relies on the following legal bases:

- 1) Upon explicit consent obtained by the Company from the consent form requesting for your consent to the collection, use, and disclosure of your Personal Data;
- 2) Where it is for vital interests to prevent or suppress any harm to the life, body, or health of a person
- 3) Where it is necessary for the establishment of a legal claim, compliance with, or exercise of a legal claim, or to defend a legal claim;
- 4) It is information that is disclosed to the public with the explicit consent of the data subject; and/or
- 5) Other cases permissible by laws.

5. Types of persons or organizations to whom or to which the Company discloses your Personal Data

The Company may disclose your Personal Data (only as necessary) to the following external parties or organizations for the purposes indicated in this Notice, who or which may be located in or outside Thailand.

1) Affiliated companies, partners, and PTT group companies

The Company may share your Personal Data with its affiliated companies, PTT group companies, and partnered companies, including but not limited to, PTT Public Company Limited, PTT Global LNG Company Limited, Energy Complex Company Limited, and PTT Digital Solutions Company Limited, for the purpose of risk management, information exchanges, and internal audit among group companies.

2) Outsourced service providers regarding the Company's operations

The Company may disclose your Personal Data to these persons, who may act as the data controller or data processor, such as mass media, information technology solution providers, cloud solution providers, data or document storage providers, application service providers, public relations activity and exhibition organizers, hospitals, and survey providers and data analysts.

3) Relevant government agencies

The Company may disclose your Personal Data to government officials and government agencies that have the legal authority, or for the purpose of protecting the rights of the Company or third parties, or for your own interests, such as the State Audit Office, the Comptroller General's Department, the Department of Disease Control, the Court of Justice, the Revenue Department, the Department of Mineral Fuels, the Department of Consular Affairs, embassies, and the Legal Execution Department.

4) Other external parties or organizations

The Company may disclose your Personal Data to external parties or organizations, or allow them to access your Personal Data, such as professional advisors (including legal advisors and external auditors) and external organizations to which the Company would like to carry out public relations for the purposes indicated above.